



Toronto Pearson International  
Airport, ON



Full time, seasonal



Start date: ASAP

## Who is FALCON?

Falcon Environmental Inc. (**FALCON**) is a growing, small to medium sized wildlife management and conservation company. We offer unique services to a wide variety of sectors including airports, landfills and many public and private organizations. **FALCON** is a world leader in its field of expertise, integrating ecological tools (e.g., falconry, canine teams, wildlife emergency response) and technological tools (e.g., drones, bird detection radar and software).

FALCON is looking for a reliable and dynamic individual to join our wildlife management team at Toronto Pearson International Airport (TPIA) and surrounding areas. We are in operation 7 days a week, 365 days a year, one hour before sunrise to one hour after sunset. Candidates will be required to work shifts, holidays and weekends and must be willing to work on call. Shift lengths and the number of hours worked vary seasonally.

### Your responsibilities

As a Wildlife Control Officer (WCO), you will be using various tools and methods to mitigate the risks posed by wildlife hazards at different contract sites and may be used at Pearson in the future. Your tasks will include, but may not be limited to, the following:

- Learning and developing skills relative to wildlife abatement and dispersal methods, including but not limited to the discharge of pyrotechnics, the deployment of falconry birds, and trapping activities;
- Identifying wildlife, collecting data on species, and abatement interventions;
- Handling, flying and husbandry of falconry birds;
- Maintaining company vehicles and other equipment in safe working order;
- Completing forms and daily activity reports, on computer and on tablet.

## **Your profile**

- You have a degree in a subject related to wildlife and
- At least 2-3 years of experience in the field of wildlife or relevant work experience;
- You can work alone as well as part of a team. You are autonomous, trustworthy, and able to make decisions; you show good judgment in high-stress situations;
- You are in good physical condition and enjoy working outdoors in all weather conditions;
- Your past and present personal background enables you to pass an Enhanced Background Check by CSIS. You have a clean and clear criminal record (no drug or alcohol convictions);
- You have a valid driver's licence and a clean driving record (documentation in support of this must be supplied by successful candidates), as well as a reliable vehicle to get to work;
- You communicate efficiently in English (spoken and written);
- You are familiar with computers and tablets;
- You have good time management and communication skills.

## **Assets**

- You have your RAIC and/or D-AVOP (or DA) for TPIA;
- You have experience in species identification (birds, mammals, amphibians and reptiles);
- You have previous experience working with animals; successful candidates will be required to work and care for falconry birds (falcons and hawks);
- You have the following licences and certifications;
  - A Firearms Possession and Acquisition certificate (PAL; will be mandatory) and/or;
  - Have completed the Ontario Hunter (and/or Trapper) Training course and are in possession of a valid small game licence (mandatory) and/or;
  - A Restricted Radio Telephone Licence; successful candidates will be required (at their own cost) to acquire this if not already licensed.
- You have prior hunting and trapping experience.

## **Benefits**

Joining a dynamic, human-scale organization that is a leader in the field of wildlife management will offer you the following benefits:

- A group insurance plan paid by the employer;
- An employer contribution to a pension plan;
- Paid sick days;
- A competitive salary based on experience;
- A place where mental and physical health is important to the owners.

**Come spread your wings with us!**

**Send your resume and cover letter to**  
**[career@falconenvironmental.com](mailto:career@falconenvironmental.com)**