







**New Jersey** 



Full time, permanent



Start date: to be determined

# Who is **FALCON**?

Falcon North America, Inc. (FALCON) is a growing, small to medium sized wildlife management and conservation company. We offer unique services to a wide variety of sectors including airports, landfills and many public and private organizations. FALCON is a world leader in its field of expertise, integrating ecological tools (e.g., falconry, canine teams, wildlife emergency response) and technological tools (e.g., drones, bird detection radar and software).

FALCON is looking for reliable and dynamic individuals to join our landfill wildlife management team in New Jersey, USA.

We are in operation 7 days a week and year-round. Candidates will be required to work shifts, holidays and weekends and must be willing to work on call. Shift lengths and the number of hours worked vary seasonally.

## Your responsibilities

As a Wildlife Control Officer, you will be using various tools and methods to mitigate the wildlife nuisance, especially gulls. Your daily duties will contribute to keeping the sites safe for personnel. As a member of a team, your tasks will include but may not be limited to the following:

- Learning and developing skills relative to wildlife abatement and dispersal methods, including but not limited to the discharge of pyrotechnics and the deployment of falconry birds.
- Care and handling of birds (hawks and falcons) used in falconry (food preparation, aviary cleaning, hunting and nuisance bird abatement using falconry).
- Identifying wildlife and collecting data on species and abatement interventions.
- Maintaining company vehicles and other equipment in safe working order.
- Completing forms and daily activity reports, on computer and on tablet.

### Your profile

- You are able to work alone as well as part of a team. You are autonomous, trustworthy and able to make decisions; you show good judgment in high-stress situations.
- You are in good physical condition and enjoy working long hours outdoors in all weather conditions and under difficult conditions (heat, dust, bad weather).
- You have a clean driving record.
- You have a valid state driver's licence as well as a reliable vehicle to get to work.
- You communicate efficiently in English (spoken and written).
- You are proficient with office suite programs (Excel, Word) and familiar with computers and tablets.
- You are respectful, responsible, and flexible.

### **Assets**

- You have knowledge of mechanics, must be able to change and repair tires.
- You have environmental or wildlife experience and/or knowledge of wildlife management.
- You have a wildlife technical certificate, a degree in biology, in environmental studies, or in a subject related to wildlife management.
- You have previous experience working with animals; successful candidates will be required to work and care for falconry birds (falcons and hawks).
- You have prior falconry experience or have the desire and willingness to obtain your falconry permit.
- You have prior hunting and trapping experience.
- You have a valid NJ Hunting & Trapping Permits (All-Around Sportsman Licence an asset).

#### Benefits

Joining a dynamic, human-scale organization that is a leader in the field of wildlife management will offer you the following benefits:

- · Paid sick days
- 401(k)
- Dental insurance
- Health insurance
- · A flexible work schedule
- A competitive salary based on experience
- A place where mental and physical health is important to the owners

Come spread your wings with us

Send your **resume** and **cover letter** to career@falconenvironmental.com