



Richmond, BC



Full time, permanent



Start date: November-December
2025

Who We Are

Falcon Environmental Inc. (**FALCON**) is not your typical wildlife management company. We're a cutting-edge team of innovators and conservationists, integrating ecological and technological tools to manage wildlife hazards at airports, landfills, and beyond. From falconry and canine teams to drones and wildlife strike response, we are a world leader in our field, committed to safety, innovation, and conservation.

Ready to Take Flight? Join FALCON's Wildlife Management Team at YVR!

Are you a tenacious, reliable individual with a passion for wildlife and safety? Do you thrive in dynamic environments where every day brings a new challenge? FALCON Environmental Inc. is on the hunt for dedicated and solution-focused Wildlife Management Technicians to join our team at Vancouver International Airport (YVR). If you're driven and have a strong work ethic, this is your chance to soar with the best!

The Opportunity

As a Wildlife Management Technician (WMT), you'll be at the forefront of ensuring the safety of aircraft and passengers at YVR. Imagine spending your shifts driving on the airfield, taxiways, and runways, identifying hazardous wildlife species, and using an array of tools—including pyrotechnics, falconry, and drones—to mitigate risks. You'll collaborate with our dedicated team, YVR staff, and air traffic control, making real-time decisions that protect lives.

What You'll Do

- **Patrol & Protect:** Drive in the airport environment, maintain situational awareness, and deploy wildlife dispersal tools to minimize hazards to aircraft. We are a 24/7 operation, day and night shifts are required, we work weekends and holidays too.
- **Innovate & Adapt:** Use firearms, pyrotechnics, falconry birds, canines, drones, and more to manage wildlife.
- **Monitor & Report:** Identify wildlife, collect data, complete reports, and respond to wildlife strikes.
- **Maintain & Manage:** Keep company vehicles and equipment in top shape, ensuring safety and readiness. Care for the animals involved in the program.

Who You Are

- **Passionate & Perseverant:** You share our values of passion, innovation, expertise, goodwill, integrity, respect, and team spirit. You're interested in wildlife, aviation, and conservation.
- **Independent & Accountable:** You can thrive and make sound decisions under pressure. You work well both independently and as part of a team. You are punctual and professional.
- **Physically Fit & Outdoorsy:** You love working outdoors in all weather conditions and can handle long shifts in a vehicle. You can lift and handle loads of up-to 50 lbs. You are able to work days and nights.
- **Detail-Oriented & Tech-Savvy:** You're resourceful and comfortable with technology. You have a keen eye for detail and great observational skills.
- **Experienced with Wildlife:** You have experience in animal training, falconry, hunting, trapping, birdwatching, and/or wildlife identification.

Assets

- **Driver's License:** A valid BC Class 5 license or North American equivalent, with a clean driving record. Ability to obtain airside driver's permit (D-AVOP).
- **Firearms Certification:** A valid Firearms Possession and Acquisition - unrestricted certificate (PAL).
- **Hunter Licence:** Completion of the CORE Training course and possession of a BC Hunter licence.
- **Communication Skills:** Fluency in English (written and spoken) and a Radiotelephone Restricted Operator's Certificate - Aeronautical.
- **Clean Record:** Ability to pass a Criminal and Enhanced Background Check by Transport Canada (RAIC) and local police.
- **Eligibility:** Canadian citizen or Permanent Resident, legally eligible to work in Canada.

Why Join Us?

- **Competitive Benefits:** Comprehensive group insurance, pension plan contributions (2% RRSP matching), up to 10 paid sick days, paid breaks, and 6% vacation accrual.
- **Growth Opportunities:** Training, development, and career advancement within a dynamic, human-scale organization.
- **Wellness Focus:** A workplace that values mental and physical health.
- **BC Living Wage Employer:** Starting at \$26/hour (training rate).

Ready to Apply?

If you're ready to bring your skills and enthusiasm to a leading wildlife management team, we want to hear from you! Submit your cover letter and resume at career@falconenvironmental.com. Positions open until filled. Only selected candidates will be contacted.